

Return of Employee's Remuneration for the year ended 31 Dec 2008

Fill in this form and give it to your employee/pensioner by 1 Mar 2009 for his submission together with his Income Tax Return

Employer's Tax Ref. No./ RCB No. 199707075D	Employee's Tax Ref. No. : *NRIC / FIN (Foreign Identification No.) S1256167L		
Full Name of Employee TAN KOK PENG	Date of Birth 01/01/1985	Sex Male	Marital Status Single
Residential Address 10 JALAN BESAR, #17-01 SIM LIM TOWER 208787 SINGAPORE	Designation SUPPORT EXECUTIVE		
If employment commenced and/or ceased during the year, state : (See paragraph 3a of the Explanatory Notes)	Date of Commencement 01/01/2008	Date of Cessation	

## INCOME

\$

a) <b>Gross Salary, Fees, Leave Pay, Wages and Overtime Pay :</b>	5200.00										
b) <b>Bonus</b> (non-contractual bonus declared on ___/___/2008 and/or contractual bonus for services rendered in 2008)	5000.00										
c) <b>Director's fees</b> approved at the company's AGM/EGM on ___/___/2008											
d) <b>Others :</b>											
1. Gross Commission for the period ..... to ..... * Monthly / other than monthly payment	.....										
2. Pension :	.....										
3. Allowances : Transport \$ ..... 600.00 Entertainment \$ ..... 500.00 Others \$ .....	1100.00										
4. Lump sum payment (See paragraph 10b of the Explanatory Notes)	.....										
<table border="1" style="width: 100%;"> <tr> <td colspan="2"><b>Reason for payment:</b></td> </tr> <tr> <td><b>Basic of arriving at the payment:</b></td> <td><b>Length of service:</b></td> </tr> <tr> <td>Gratuity \$</td> <td>Compensation for loss of office \$</td> </tr> <tr> <td>Notice Pay \$</td> <td>Ex-gratia payment \$</td> </tr> <tr> <td colspan="2">Others (please state nature) \$</td> </tr> </table>		<b>Reason for payment:</b>		<b>Basic of arriving at the payment:</b>	<b>Length of service:</b>	Gratuity \$	Compensation for loss of office \$	Notice Pay \$	Ex-gratia payment \$	Others (please state nature) \$	
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<b>Basic of arriving at the payment:</b>	<b>Length of service:</b>										
Gratuity \$	Compensation for loss of office \$										
Notice Pay \$	Ex-gratia payment \$										
Others (please state nature) \$											
5. Retirement benefits including gratuities / pension / commutation of pension / lump sum payments, etc from Pension / Provident Fund : Name of Fund..... ( Amount accrued up to 31 Dec 1992 \$.....) Amount accrued from 1993 :	.....										
6. Contributions made by employer to any Pension/Provident Fund constituted outside Singapore (see paragraph 10c of the Explanatory Notes. Give detail separately if tax concession is applicable):	.....										
7. Excess/Voluntary contribution to CPF by employer (less amount refunded/to be refunded) (Please complete Form IR8S - see paragraph 10d of the Explanatory Notes) :	.....										
8. Gains or profits from Employee Stock Option (ESOP) / other forms of Employee Share Ownership (ESOW) Plans (Please complete Appendix 8B - see paragraph 10e of the Explanatory Notes) :	.....										
9. Value or Benefits-in-kind (Please complete Appendix 8A) :	.....										
<b>TOTAL (items d1 to d9)</b>	1100.00										
e) Employee's Income Tax borne by employer : No (Indicate YES or NO) If YES and partial, state items for which tax is borne.....											

## DEDUCTIONS

EMPLOYEE'S COMPULSORY contribution to *CPF / Designated Pension or Provident Fund (less amount refunded/ to be refunded) Name of Fund : ..... (Please adopt the appropriate CPF rates published by CPF Board on its website 'www.cpf.gov.sg', and do not include excess/voluntary amount of contribution in this item)	1520
<b>Donations</b> deducted through salaries for : *Yayasan Mendaki Fund/Community Chest of Singapore/SINDA/CDAC/ECF/Other tax exempt donations	1.00
<b>Contributions</b> deducted through salaries for Mosque Building Fund :	.....

## DECLARATION

Name of Employer :	UBS CONSULTANTS PTE LTD		
Address of Employer :	10 JALAN BESAR, #17-01 SIM LIM TOWER, SINGAPORE 208787.		
EDWIN PANG LIK SENG	PAYROLL MANAGER	6296-9919	
Name of authorised person making the declaration	Designation	Tel. No.	Signature Date

There are penalties for failing to give a return or furnishing an incorrect or late return.